

# The Moorings Presbyterian Church

## Annual Report

### October 1, 2015 - September 30, 2016



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## Organizational Structure

### STAFF (2016-2017)

The Reverend Dr. Douglas A. Learned .....Pastor/Head of Staff  
 The Reverend Jaci Smith Patman.....Associate Pastor  
 The Reverend Dr. Frank T. Mohr, Jr. ....Parish Associate  
 The Reverend Dr. Herbert B. Anderson .....Parish Associate  
 The Reverend Nancy P. Stewart .....Parish Associate  
 Dr. Thomas Goetz.....Director Music  
 Paulette Goetz.....Assistant to the Director Music  
 Jennifer Hand.....Business Office Manager  
 Alicia Rowland..... Director of Youth Ministries/Interim Director of Children and Family Ministries  
 Nanette Rathbun ..... Preschool Director  
 Jennifer Sullivan ..... Assistant to the Pastor  
 Cindy Lauri .....Church Communications/Administrative Assistant  
 Deb Grossklag.....Finance Administrator  
 Steven Tynski .....Buildings and Grounds Administrator/Maintenance Technician

### BOARD OF TRUSTEES

Charlie Paulk..... President  
 Skip Cannon ..... Vice President  
 Scott Rowland ..... Secretary/Clerk to Session  
 Gary Price.....Treasurer

### Session

#### Clerk of Session, Scott Rowland

Class of 2016	Class of 2017	Class of 2018
Michele Boughton	Salomon Cardenas	Skip Cannon
Michael Lofendo	Burns Dobbins	Marjorie Hemmer
Bob Nichols	Jeanne Fehrenbaker	Mary Hook
Mary Beth Schultheis	Tom Moser	Bob Lichy
Anne Sellers	Charlie Paulk	Phyllis Mason
Jim Shannon	Mary Poston	Larry Tibstra
Steele Stewart	Nan Vande Wege	Susan Wood
	Christian Boyd, youth	

### Board of Deacons

#### Moderator, George Metcalf

Class of 2016	Class of 2017	Class of 2018
Molly Baker	Gail Adams	Tom Edwards
Jonathan Foss	Virginia Blankenbaker	Dee Forsman
Peggy Foss	Elizabeth Glattfelder	Meredith Holtz
Jenna McCarthy	Bob Haff	Diane Lichy
Beverly Metcalf	Charis Nelson	Mary Macfarlane
George Metcalf	Carrie Shannon	Stewart Macfarlane
Harry Osborne	Susan Tanner	Diann Rinker
Linda Osborne	Marcia Williams	Bob Hailey

## Report from Dr. Douglas A. Learned, Pastor/Head of Staff



Please see the following reports from staff members and the chairs of Moorings' ministries. The report covers activities for our program and fiscal year, October 2015 through September 2016.

During this twelve-month period we welcomed a total of 86 new regular and affiliate members. Total financial income (including operations, bequests and special gifts) outpaced total expenditures for the fiscal year, although we need to continue to challenge each other to ensure our pledged and non-pledge annual budget income keeps pace to support the ministries to which we are called to this year. We thank God for providing so much, and for making each of us a part of his work in this part of the world.

We also welcomed four new staff members into our congregational life: Jaci Smith Patman, Associate Pastor; Thomas Goetz, Director of Music Ministries; Paulette Goetz, Assistant to Music Ministries; and Jennifer Hand, Business Office Manager. All are wonderful additions to our ministries, and they have hearts and minds focused on spreading the Word through the work of our congregation. As God brings new people into the life of our congregation, we are moved to welcome their participation in our fellowship and leadership, to accomplish the mission of drawing all to worship and serve with us.

Beginning in October of 2016, Jaci Smith Patman and I began our primary sermon and teaching series for the year, *Together for a Purpose*. On Wednesday evenings after our fellowship dinners, we gathered to study the book of Exodus, and in that study came to a deeper understanding for the centrality of worship in our corporate and individual relationships with God, as well as the personal and spiritual qualities required for those who lead the people of God (i.e. elders, deacons, pastors and other ministry leaders). On Sunday mornings Jaci and I preached from I Peter, with focus on Peter's encouragement to early Christians seeking to witness their faith among non-believers. Our goal with this series, which resumes in January of 2016, is to provide a Biblical foundation for our leaders and members, as we plan ministries for our future and anticipate the dynamic growth of a church that lives for Jesus Christ.

I thank God every year at this time for the remarkable ways he provides for, directs and encourages our ministry together in Christ's name.

Yours in Christ,  
Douglas A. Learned  
Senior Pastor

## Report from Rev. Jacqueline R. Smith Patman, Associate Pastor



On October 11, 2015, you called me to become your Associate Pastor in a congregational meeting following the 10:00 AM worship service. After a seven-week whirlwind of activity back in Seattle culminating in our move to Naples, my husband Keith and I joined you again in worship on the first Sunday in Advent, November 29, 2015. It felt fitting that I should begin my journey with you as we began our journey together through the new Christian year that starts with Advent. I was thrilled to be installed into this position with an afternoon gathering of the Presbytery at Moorings on Sunday, February 21, 2016, and look forward to a fruitful ministry alongside all of you.

In January 2016, I embarked on what I hope to be an ongoing tradition of teaching and facilitating groups of people around Scripture and selected curriculum, when I offered a seven-week Sunday morning class, Pray-ers of the Bible. This coming February, I will offer another Sunday morning class that will run February 12 through March 5. It will be called, Milestones of an Adult Christian Faith, maintaining valuable continuity with the vocabulary we use for our Children and Youth milestone program. This class signals three things: first, it tells the children that adults focus on the same things that they do – the emphases of their milestone program are disciplines and practices that we pursue for a lifetime; second, it gives adults an opportunity to refresh or deepen their own discipleship journey; and third, it will provide a series of modules that can be used in the future with new members.

This summer, Pastor Doug and I met for prayer and conversation that ultimately led to our 2016-2017 Series on Sunday mornings and Wednesday evenings, Together for a Purpose. My roles within that framework have been to give basic shape to the overall structure of the series set, and to be the primary presenter on Wednesday evenings (as Pastor Doug is the primary preacher on Sunday mornings). Our Wednesday evening plans included a fall 2016 series on Exodus, and a winter 2017 series on the book of Acts.

During the period covered by this Annual Report, I have been honored to be able to preach on nine Sunday morning at Moorings (and once covering for a vacationing pastor at another Presbyterian church in Naples). I love God's word, and love sharing it with others. Whether preaching or teaching, my hope and prayer is that, in engaging God's word with you, we will all have a renewed sense of the love of God that infuses the story of what God has done to reconcile us to himself in Jesus Christ, and a renewed desire to respond with our whole lives.

In the fall of 2016, I stepped in as the primary pastoral resource for New Members & Evangelism. In the handoff from former Elder Chair Mary Beth Schultheis (2015-2016) to the new Elder Chair Marjorie Hemmer (2016-2017), we are continuing to explore means for deepening the new member experience through heightened opportunities for developing new relationships, strengthening faith, and reinvigorating ministry connections for new members.

As the pastoral resource to the Deacons, I have spent time getting to know them and getting to know their multiple ministries. Over the course of the year, we agreed to change our meeting day and time from Sunday mornings to Tuesday evenings, one week prior to the Session meeting. This change frees the Deacons to participate in the life of the Congregation through the many special events that take place at Moorings on Sunday mornings, and puts the Deacons in sync with the meeting schedule of our Elders.

It has been my privilege to visit many of you in various stages of recovery from illness and surgery, to pray with you and encourage you at such times. In some instances, I have heard others express the concern that they do not have family or a spouse here to support them in the event that serious health issues should strike. Thus, I requested some seed money in this year's budget that would allow us to explore the establishment of a basic medical advocacy "control center," based loosely on a parish nurse-type model. Moorings members have certainly risen to the challenge to encourage one another through medical crises, but it could be helpful to have a trained, centralized individual to oversee intense congregational efforts to come alongside members in acute and/or serious health crises.

In his role as Head of Staff, Pastor Doug asked me to manage the staff leadership transition in our Children & Family Ministries. We have taken a two-pronged approach, commencing the search for a new Director while also establishing an interim staffing solution, with our Director of Youth Ministries, Alicia Rowland, taking on added responsibilities as the interim Children's Director, supplemented with two part-time assistants, one each for Wednesday Connection and Sunday School. I have been working with a task force that includes myself, Mary Hook (Elder Chair for Children & Family Ministries), Jonathan Gust, and Diana Amato to review serious candidates. We have received over 30 applications, and have some promising candidates as of this writing. We are trusting God's perfect timing and provision for just the right candidate for this position, and are prayerfully working with His leading to bring our hopes and prayers into reality.

Joyfully serving Christ with you,  
Jaci Smith Patman  
Associate Pastor

## **Report from Dr. Thomas Goetz, Director of Music**



This is my first Annual Report as Director of Music at Moorings Presbyterian Church, covering October of 2015 through September of 2016, and also includes a vision of what some of our church music ministry goals are for the future.

Looking back at the last year, one would call it a year of transition for our music ministry. Dr. Edward Byrom completed his year of interim direction in January of 2016. I am thankful for his valuable introduction to the entire music ministry, as he passed the baton to me, and introduced me to the many volunteers who make music at Moorings a channel of God's blessings. I am also grateful to Dick and Martha Crofts, who continue to be good colleagues and advisors, and assist in practical ways with the music of the church as pianist, organist, and handbell ringers. I am thankful for the valuable ministry provided by my wife, Paulette, who joined our staff this past March as Assistant to the Director of Music. Paulette assists with the myriad administrative tasks relating to choirs, the music library, and the overall music ministry, directs the Cherub Choir, and co-directs the Choralier Choir with me.

We have many volunteers who participate weekly in rehearsals and services through the Chancel Choir (adult), Cherub Choir (pre-school through grade 1), Choralier Choir (grades 2-5), Youth Choir, Moorings Ringers (adult), Morning Bells (adult), 4th & 5th Grade Handbells, Middle School Handbells, and High School Handbells. Over 150 people participate regularly in these programs, with nearly half of them being children and youth. We involve all ages, in order that the song of the church continue from generation to generation as we grow in faith and share the Good News through our music.

A few of the special events in the past year, October 2015 through September 2016, have been the Mothers' Day musical, "The Tale of the Three Trees" (Choralier Choir), monthly music in worship services by the Cherub and Choralier Choirs, music in worship presented by the Youth Choir, "Requiem" by John Rutter (Chancel Choir; Palm Sunday), frequent worship leadership by Moorings Ringers and Morning Bells, and weekly leadership by the Chancel Choir and soloists. Moorings Ringers attended and performed as part of the International Handbell Symposium held in Vancouver this past July, and they performed concerts at Ole at Lely (a fundraiser for the Harry Chapin Food Bank) and Naples Botanical Gardens. Our music ministry to children is part of our Wednesday Connection program, which includes many children from our own congregation, as well as other children who may not regularly attend Moorings. This outreach ministry of our church enables these young people to grow in faith, fellowship, and music.

Part of our vision for a thriving church music ministry is that the church procure a new concert grand piano for the sanctuary, which will complement the magnificent Sterritte pipe organ. A Piano Task Force was formed in 2016 with the express goal of advising the Worship & Music Committee and Session regarding a suitable instrument for the church's ministry to our congregation and the greater community. Members of the Piano Task Force are Alexandra Carlson, Gwen DeWitt, Jim DeWitt, Tom Edwards, Joan Haff, Mary Poston, and Tom Goetz. You will be hearing more from the task force in the coming months as we raise awareness of this musical goal and special giving opportunity.

As a result of a generous bequest from Ruth McNeal, I am thrilled to report that the sanctuary organ will be completed as we undertake the building and installation of the Solo division of the organ. The Solo division was part of the original design by Nichols and Simpson, but was not completed in 2008 when the organ was originally installed. This addition to the organ is under the oversight of the Organ Task Force, which includes Skip Cannon (Building & Grounds), Mary Poston (Worship & Music), and Tom Goetz, Director of Music. The contract is currently being reviewed, and we expect that the new division will be installed by summer of 2018.

It has been my great joy to complete my first year as Director of Music at Moorings. I am grateful for the opportunity to serve this church, and to help shape and lead the song of Christ's church. It is my fervent prayer that our song would echo the words of Albert F. Bayly, who penned this final stanza of "When the Morning Stars Together" (hymn no. 689 in Glory to God):

Lord, we bring our gift of music; touch our lips and fire our hearts.  
Teach our minds and train our senses; fit us for these sacred arts.  
Then with skill and consecration we would serve you, Lord, and give  
all our Powers to glorify you, and in serving fully live.

Faithfully,  
Thomas Goetz  
Director of Music

## Hyacinth Series



The Hyacinth Series Annual Report is submitted to the Worship and Music Committee, and in turn to the Session. Having been established in the winter of 1983, we are now in the 35<sup>th</sup> season of concerts, as the season now runs from November through April.

This report focuses on performers included in the current season, since the 2015-2016 season was detailed in the 2015 annual report. A brief financial review of last year is included below.

Our season opened on November 13, 2016, with a very well-attended and enthusiastically received program by Alexandra Carlson, Daniela Shtereva, and Adam Satinsky. Alexandra Carlson planned the program, which included the Beethoven Piano Trio in D Major, Op. 70, No. 1, and the Brahms Trio in C Minor, Op. 101. We are blessed to have Alexandra, with her considerable musical talent and experience, as an active member of our congregation, and thankful for her having enlisted the talents of Daniela and Adam. On January 15, we will present Geoff Gallante, jazz trumpet and piano, with Joe Holt, piano, performing selections from what has come to be known as The Great American Songbook. Then, for a second concert in January, the St. Olaf College Band will be in concert on the 29<sup>th</sup>. The church will no doubt be packed for the St. Olaf program, so plan to arrive early for best seating. On February 26, soprano Melissa Givens, professor of voice at Augusta State University in Georgia, will present a concert of sacred and secular works with Thomas Goetz as accompanist. Ms. Givens' rich and powerful tone and effective musical interpretations will make this a most memorable concert. On March 12, we invite everyone to experience the dazzling artistry and impeccable technique of organist Ken Cowan. Ken is a Canadian native and is currently head of the organ department at the Shepherd School of Music at Rice University in Houston, Texas. On Sunday morning, April 2, our Chancel Choir, Soloists and Orchestra will present Schubert's Mass in G Major in the context of the worship service. The final concert of the season will be April 9, when "Many Moorings Organists" will pull out all the stops on Palm Sunday afternoon, showcasing the Marjorie Sterritte Organ, built by Nichols and Simpson, Inc. Organbuilders of Little Rock, Arkansas.

The Hyacinth Series is entirely self-supporting, with no funds coming from the church budget. The series is supported through special advance gifts received primarily in the summer and fall seasons, as well as the offerings received at each concert. Giving this past year amounted to a grand total of \$23,785, including advance giving by the Hyacinth Family, as well as the offerings received at each concert. Expenses exceeded giving by \$8,619, for a total of \$32,404. The lion's share of the added expense was for piano rental, moving, and tuning for the church's 50<sup>th</sup> anniversary celebration and a concert in November of 2015. The deficit is charged to the Hyacinth Fund. For the current season, we have a balanced budget of \$27,000 and we are presently on track to exceed our giving expectations this fiscal year. Thanks be to God for the generosity of our church members and others who are part of the Hyacinth Series Family.

Finally, I would like to offer my sincere thanks to the Hyacinth committee members who work diligently to ensure that each program runs smoothly, as we offer this excellent series to the greater Naples community. This year's committee includes Saloman Cardenas, Steve Demidovich, Sue Demidovich, Gwen DeWitt, Joan Haff, Sasha Carlson, Barbara Linville, Dean Norbeck, and Sue Norbeck. Mary Poston, chairperson of the Worship and Music Committee, is an ex officio member.

Faithfully,  
Thomas Goetz  
Chairperson of the Hyacinth Committee

## Report from Alicia Rowland, Director of Youth Ministries/Interim Director of Children and Family Ministries



Each year I become more grateful for the opportunity to work with the amazing children and youth of our church, and for the support of our congregation. I believe one of the key reasons our programs continue to thrive is because they are embraced by the congregation. Starting at a young age we invite our children and youth to be a part of the congregation and the life of our church. As we move into 2017 I pray that we continue to keep a focus on our children and youth, as they are not just the church of tomorrow but an essential piece of the church today.

Sunday mornings our children leave worship following the Word for Children and head off to their Sunday School classes. In their classes they have an opportunity to learn about Scripture through play, art, drama and different multimedia presentations. We have continued to use the *Think Orange* curriculum which focuses on the character of God and how we can live it out. This year we were excited to welcome Dr. Thomas Goetz and Paulette Goetz to lead our Wednesday Connection music programs.

Middle and High Sunday School are using the curriculum *Feasting on the Word*. This curriculum follows the lectionary. The first Sunday of each month the youth stay in worship with their families and are invited to take on leadership roles such as liturgist, usher, greeter, and serving communion. This is an opportunity not only for them to worship with the congregation, but also to discover their own gifts and talents. The Youth Choir, led by Cindy Learned, has also been a great opportunity for our youth to be a part of worship. Our Youth Fellowship programs continue to focus on faith and friendships. Our weekly messages are centered around being “Christ-like” in our daily walk and our relationships with others.

The 2016 Confirmation Class consisted of 19 eighth graders. The class began with a weekend retreat at Camp Cedarkirk and the focus was learning about what it means to be Presbyterian. The camp has a great atmosphere to grow individually and as a group. The weekly class sessions were taught by Dr. Learned, Rev. Smith Patman, Mrs. Schultheis, and myself. At the end of their time together each student wrote a personal statement of faith. This year we separated the celebration of completing the class from joining the church. In making this distinction we were able to allow youth who did not plan to join Moorings to be able to celebrate fully the fact of their confirmation, which is an important milestone in and of itself. At the same time, we were pleased to be able to welcome 16 of the 19 class participants into membership.

In June, 21 high school youth and 6 adults had the opportunity to spend a week with over 1,000 other Presbyterian youth at a Montreat Youth Conference in Montreat N.C. We spent our time worshiping together, having small group discussions, singing, playing and praying together. In July, five youth and two adults participated in a mission week with Youth 4 Orphans, on Cat Island, Bahamas. We spent the week running a Vacation Bible School for the children of the Old Bight Mission Home and the surrounding community.

Vacation Bible School at Moorings was another huge success. Under the leadership of Jen Clark we had 123 students and 50 volunteers share in a week of music, recreation, crafts and bible lessons, all centered around the theme of Catching God’s Amazing Love.

Along with our traditional weekly programming we continue to partner with other committees in the church, creating opportunities to be an intergenerational church and building a community of faith that supports one another. We co-labored in many projects including: Weekend Power Packs, Meals of Hope, Helps Outreach, Love the Children, Guadalupe Social Services, St. Matthew’s House, Walk for Water, Miracles in Action, Faith and Art, and the Distinguished Speaker Series.

I am grateful for the hard work and passion of our Children and Family Ministries Committee and Youth Committee and I look forward to continuing to share God’s amazing love with the children and youth of Moorings.

## Report from Nanette Rathbun, Preschool Director



On opening day, September 6, 2016, the Moorings Presbyterian Preschool greeted one hundred preschoolers. At the time of this report, the preschool is serving 100 students (100 is full capacity) and has two 2-year-old classes, four 3-year-old classes and four 4-year-old classes. The teaching staff includes: Rebecca Dermody, Stefanie Doyl, Margaret Frino, Barbara Graefe, Susan Kramer, Mariann Martino, Moira Reynolds, Carol Robinett, Amy Salrin and Holly Tucker. Deena Folz is the part-time office assistant.

The classroom curriculum continues to be updated to adopt and reflect the continuous changes occurring in the public schools' kindergarten classes. In addition to colors, numbers and basic language concepts, letter identification and their phonetic sounds are taught with the use of the Letter People program. The three-year-old program is now introducing the alphabet and an Early Mathematics Program. The two-year-olds have incorporated phonemic awareness in their classes with the use of poetry and song.

Chapel is held monthly under the direction of Alicia Rowland, Interim Children and Family Ministries Director. In conjunction with Dr. Doug Learned and Reverend Jaci Smith Patman, our three-year-old, four-year-old and Pre-Kindergarten children participate in Chapel, held in Webster Chapel. Children hear Bible stories, sing songs about God, participate in discussions, and pray. Classroom teachers stay and participate with their students and use songs and lessons learned from Chapel in their classrooms.

The state Department of Children and Families continues the staff credentialing requirements. At the time of this report eight staff members have qualified and received the State of Florida Staff Credential. This puts the school above the required number of staff needing this credential. With 70% of the staff holding a master's degree, meeting the staff credential requirement is an added benefit when attracting new families.

The preschool is currently in its seventh year as a Voluntary PreKindergarten Program provider, (VPK) offered through the state of Florida. This VPK program is designed to prepare four-year-olds for Kindergarten and build the foundation for their educational success. The program allows a parent to enroll his or her eligible child in the tuition-free program. The preschool currently has 42 children enrolled that qualified for VPK. To meet the yearly time requirements of the VPK program classes meet 540 hours per school-calendar year.

In cooperation with the Building and Grounds Committee, new security gates were installed at the north end of the Baker Center Walkway and the west end of the walkway between the kitchen and library. The addition of the gates provides added security to all children, allowing only those provided with a unique security code, access to our school campus area.

Two families were assisted with tuition scholarships provided through preschool fundraising and private donations. Fundraising was accomplished through the children's Art Show.

Our goals for 2017 include beautification of the courtyard and the planting of a butterfly garden for the preschool children. The garden will provide opportunities to add additional materials and concepts to the science curriculum.

Included in our goals is the continuing education of the staff in autism spectrum disorder. Autism spectrum disorder is a neurodevelopmental disorder that impairs a child's ability to communicate and interact with others. Since signs typically appear during early childhood and early diagnosis and intervention lead to significantly improved outcomes, it is imperative that staff are up to date on recognizing signs and developmental milestones.

It is our continued goal to help children learn and develop in the context of a Christian community where they are safe and valued, their physical needs are met and they feel psychologically secure. Our goal for 2017 is to continue to provide a high-quality education at a reasonable price and meet the ever-changing educational needs of our children.

Nanette Rathbun,  
Director

## **Board of Deacons**

Deacon means “one who serves.” Deacons, like Elders, are elected and ordained officers within the Presbyterian Church. Historically, this church office is rooted in the decision of the apostles in the Jerusalem church (Acts 6:1-6) to care for the physical needs of their congregation at that time, especially those of the Greek speaking widows. Paul says that potential deacons should have high qualifications and be carefully chosen. The Moorings Presbyterian Board of Deacons includes twenty-four active members, including three classes, each consisting of eight Deacons. Each Deacon typically serves a three-year term, with one class retiring each year.

**CONGREGATIONAL CARE:** For this reporting period, there were 23 names on the Deacon Care Receiver list. The goal is for each Deacon is to contact their care receiver(s) at least once each month. Contacts may be personal visits, telephone conversations, or written notes. In addition, poinsettias and Easter lilies are available to be delivered to all care receivers at Christmas and Easter, respectively. Transitioning to the new class of Deacons, work was done over the summer to begin to refresh the care receiver list for the coming ministry year. Deacons also send get-well cards, birthday cards and sympathy cards to members as appropriate to the occasion, and special notes have been written to members having unusual or recurring needs.

**COMMUNION:** Preparation by Deacons includes filling bread trays, juice cups and setting the Communion Table for the Sanctuary and the Chapel. Clean-up includes cleaning, washing, and putting away the bread and juice trays, the chalices and any other items used in the communion service. Generally, all Deacons are asked to participate in communion preparation and/or clean-up over the course of the year, with approximately 10 Deacons involved on any particular Communion Sunday (with fewer needed in summer months). At times, representatives from our new Farthest Pew ministry, begun this past year as a Deacon ministry, takes communion to members who are not able to be present for the sacrament at Moorings due to short-term or longer-term health issues or other limitations.

**PRAYER GROUP LIAISON:** Prayer requests are submitted at each meeting for forwarding to the Moorings Prayer Group

**MEMORIAL SUPPORT:** The Deacons’ loving hearts and helping hands are further demonstrated by the support given to members and their families upon the death of a loved one. Deacons help with memorial services and memorial receptions for members, as needed. Beautifully hand-stitched plaques, with words from Psalm 121, are delivered to each member whose spouse has died. A series of four booklets on dealing with grief is sent over the course of the year following the death of a spouse or other close family member, such as a sibling, parent, or child.

**GREETERS:** Deacons schedule themselves and recruit others to be at all outside entries prior to Sunday worship in order to extend a warm greeting to all attendees. The Deacons voted in January 2016 to recombine the role of greeter and that of providing visitor information.

**TRANSPORTATION:** Deacons facilitate van transportation to the Sunday 10:00 AM service for residents of Bentley Village, Arbor Trace and The Glenview. The Deacon Transportation chair arranges schedules and

seeks drivers for any given Sunday. Insurance requirements have caused our pool of drivers to be reduced, as long-time drivers have exceeded the maximum age permitted by provisions of our insurance policy. We now have a pool of 4-6 active drivers. It is not necessary to be a Deacon to drive on Sunday mornings, and new drivers are always welcome.

**LIFE LINE SCREENING:** Reaching out to and beyond church members, Deacons scheduled and managed a Life Line Screening event in April, 2016. Screenings were done for carotid artery disease, arterial fibrillation, glucose, cholesterol, osteoporosis and liver function. Results were reported to participants as well as the need for follow-up with their physicians.

**MEALS OF HOPE:** Deacons collaborated with The Missions Outreach Committee to host a Meals of Hope meal-packing event on April 24, 2016, following the 10:00 worship service. Deacons set up and cleaned up for the overall event, and also prepared and served a bread and soup luncheon for participants.

Peggy Foss served as Secretary for Deacons in 2015-2016; George Metcalf became Moderator in September, 2015, and Gail Adams became Vice Moderator at the same time, slated to transition to Moderator in the following year (2016-17).

## **Session Committees**

### **Adult Christian Education (ACE)**

The committee was chaired by Nan Vande Wege and includes the following members: John Lawson, Steve Demidovich and Pat Schrenk.

On October 22, 2015 the Distinguished Speaker Series (DSS) began its season, in cooperation with the Youth and Family Ministry leaders, by presenting Bob Goff, best-selling author of *Love Does*. His presence at Moorings was inspiring and shared by many. A breakfast conversation followed on Friday morning, October 23. In this case, a major effort was made to include and welcome members of the Naples community with hopes for follow-up through small group gatherings. However, it was discovered that nearly all visitors were already a part of a church community, and small group plans were not pursued.

The balance of the 2015-16 season included presentations by Tony Campolo, who connected Moorings' ministry to Haiti with his experience sponsoring the children of Haiti, and Dr. Jim Towey, president of Ave Maria University, who told the story of his association with Mother Teresa, serving as her U.S. legal counsel for twelve years.

Andy Crouch, Executive Editor of *Christianity Today*, will headline the series on January 28, 2017. The DSS is funded through the Thomas Trust of Moorings Presbyterian Church which serves as a resource for challenging and inspirational programs offered to the church family as well as the Naples community.

As part of the Adult Christian Education program, several Bible classes have begun or been continued through this past year: the Women's Bible study which meets every Thursday under the leadership of Mary Poston; the Men's Bible study, led by Herb Anderson, which meets every Tuesday.

Jaci Smith Patman, our Associate Pastor, led a seven-week series on Sunday's last January following the 10:00 AM worship service. She will begin a study called *Milestones of an Adult Christian Faith*, another Sunday class that will run from February 12 through March 5 following the 10:00 AM service. Jack and Dottie Withrow facilitated the Wired Word, a Wednesday afternoon discussion group that applies our Christian beliefs to events occurring in our world as described through the media.

Jaci and Senior Pastor Doug Learned prepared to lead a Wednesday evening Bible study in the fall of 2016 and winter of 2017 as part of the *Together for a Purpose* series.

Respectfully submitted,  
Nan Vande Wege, Chair

## **Building & Grounds**

Committee Members: Skip Cannon (Chair), Jack Baker, Jonathan Foss, George Metcalf, Jim Shannon and Staff members Jennifer Hand and Steve Tynski.

The committee's mission adopted this year is to insure that the exteriors and interiors of all structures on the church property and all grounds surrounding those structures are properly maintained. Specific responsibilities include: managing maintenance and construction of all properties, overall responsibility for church facilities, the purchase and maintenance of all church equipment and responsibility for the audio-visual functions and requirements of the church.

Throughout the year the committee has been working to maintain and update the church campus. Maintenance is always an ongoing challenge. Some of the new projects that were completed included:

- The old florescent lighting in Baker Center was replaced with new LED lighting.
- New security gates were installed to protect the preschool children during school hours.
- The deteriorating concrete walkways between Moss Hall and Baker Center were replaced.
- A new church bus was put into service and an old van was donated to Help's Outreach to further their mission.
- The parking lot was resealed and painted.
- New A/V equipment was installed in classrooms A & B to enhance the educational experience.
- The Memorial Garden plantings & lighting were upgraded.
- Additional AED units were installed in Baker Center and the preschool.

There are projects currently being studied, and as they are developed and as funds become available they will be pursued to keep the church campus up to date now and into the future.

## **Children and Family Ministries**

Committee members include Mary Hook, Angela Bruckner, Tori Gartz, Tatiana Gust, Mary Macfarlane, Sarah Mihailoff, Jenna McCarthy, Mike Lofendo, Nanette Rathbun (staff) and Alicia Rowland (staff).

The Children and Family Ministries Committee selects and organizes the programs for the children and families of Moorings. The Committee worked together with many faithful volunteers to facilitate the programs for 2015-16.

- Milestone Program – Throughout the year children collect stones to mark and recognize important stages of their faith development, such as Baptism, Welcome to Sunday School, Welcome to Worship, Presentation of Bibles, Becoming an Acolyte, and Celebration of Communion.
- Wednesday Connection – The program operates in conjunction with the school year for Pre-k through 5th grade students. Students rotate through Choir, Bible Story, Recreation, and Crafts. We have buses that travel to Sea Gate Elementary, Lake Park Elementary, and Osceola Elementary.
- Children's Sunday School meets weekly following the Word for Children during the 10:00 worship service. The Think Orange curriculum offers multimedia learning focusing on God's love and how to share it in the world.
- Vacation Bible School is a week long program provided for children Pre-k through 5th grade. The children begin in a large group setting and then break out into small groups for rotations of Bible story, crafts, recreation, music, snack. There is also a mission component to the week, this year the children collected food and money to donate to the local food banks.
- Mission – The children learn about different mission organizations throughout the year and are invited to participate in projects. The main project is the Mission Fair in which the children make and sell crafts to support a chosen mission. This year they raised money for Echo and Love the Children.
- Boy Scouts – Troop 2 meets weekly at Moorings. The troop currently has 29 scouts and 3 earned Eagle Scout. Mike Lofendo is the church liaison for the troop.

- Family Events – Advent Pajama Party, Fall Festival, Walk for Water. These events have a family participation focus, giving opportunities for families to share in experiences together.
- PreSchool – See report from Director Nanette Rathbun.

## **Faith and Art**

Committee Members: Dottie Withrow, (Chair), Bob Eoff, Jeanne Ernst, Helen Febbo, Karen Miller, Margery Mitchell, Jean Mohr, Wayne Hook, Alicia Rowland, Jen Clark, Nancy Sharp, Nan Vande Wege, Marge Weaver, Deanna Utterback

The Faith & Art Committee operates via subcommittees i.e. Youth Art Exhibitions, “Expressions of Faith” Lenten Art Exhibition, Travel (Domestic & International), Moorings Art Guild, Docent Tours/ Stained Glass Windows, Publicity & Advertising.

“Expressions of Faith” Art Exhibition: Helen Febbo & Karen Miller. All entries were original works of art by members of the congregation and the community. Each entry included a Statement of Faith.

Moorings Art Guild: Margery Mitchell, Chair. Group met monthly with a business meeting as well as presentations, trips to locales in Naples.

## **Finance**

Members: Salomon J. Cardenas, Chair; Gary Price, Treasurer; Bret Boyd; Paul Arpin; Richard Mason; Bob Haff; and Staff Representative, Jennifer Hand (Business Office Manager).

The operational activity of the church was analyzed and monitored during each committee meeting throughout the year.

The church operating budget for the fiscal year was formulated and approved by session in September. The budget followed as a continuation of the implementation of our change to a fiscal year of October 1 to September 30, which appears to be a successful transition this past year.

New Financial Control Policies with Procedures were created and approved by Session on May 24, 2016.

The 2014 and the short year ending Sept 30, 2015 Audits were received from Clifton, Larson, Allen. It is available for review by contacting the Business Office Manager, Jennifer Hand and copies are available at the kiosk at the Congregational meeting. The new Financial Control Policies have assisted in addressing some of the concerns that arose during the audit process. The Committee will continue to analyze and implement new policies to ensure transparency and integrity of the church finances. The October 2015 through September 2016 audit is underway.

The Committee worked with the Stewardship Committee for budget planning for the 2016-2017 fiscal year. The Committee worked with the Endowment Committee to assist in a comprehensive endowment program.

The Church finances are strong and our members, through their generosity, keep supporting exciting church wide programs and ministries. Thanks be to God!

Faithfully submitted,  
Salomon Cardenas

## Human Resources

Members of the HR Committee: Charlie Paulk (Chair), Bob Nichols, Cindy Gaskins, Matt McLean, Karen Warnken, and Staff members Jennifer Hand and Doug Learned.

Fiscal year 2016 was a busy year for the MPC Human Resources (HR) Committee. During the year the Committee was involved in a number of significant activities and accomplishments, as listed below:

- Reviewed and adjusted Pastor Learned's terms of call and obtained Session approval for allocation of salary and housing allocations.
- Worked with Pastor Learned to successfully hire and transition the Director of Music and Business Office Manager into their new positions.
- Worked with Pastors Learned and Smith Patman, and the Business Office Manager, to staff personnel for all open positions. This included: (1) Hiring a part time Assistant to the Director of Music; (2) Reviewing and approving Audio/Visual and Pre-School personnel contracts; (3) Reviewing and approving the Position Description for a part-time Building and Grounds Technician; (4) Identifying interim personnel to perform the functions of the Director of Children and Family Services while a search is under way to find someone to fill the position on a permanent basis; (5) Hiring a replacement for the Finance Administrator. We'd like to thank Jen Clark and Jana Geiger for their past service to the Church.
- Completed implementation of the new Employee Policy Handbook, monitored and reviewed the first year's use of the Handbook, identified how to incorporate the PreSchool employee polices into the Handbook, and obtained Session approval for revisions to the Handbook to reflect some clarifications and minor improvement, as well as the changes necessary to reflect Pre-School employee polices into the Handbook.
- Completed the Draft Procedures Manual to support the Employee Policy Handbook and turned it over to the Business Office Manager for implementation and maintenance.
- Developed a personnel budget for FY2017, including reviewing national and area salary data used to consider employee salary adjustments.
- Completed implementing the employee goal-setting/performance evaluation policy by Pastor Learned and the Business Office Manager, conducting performance evaluations based on goals set last year, setting goals for next year, and using the results of the evaluations as a factor in granting merit pay increases for 2017.
- Began work on a Pastor goal-setting/performance evaluation policy. Session recommended that more work be done by the Pastors regarding long-range visioning and planning before more work is done on this policy.
- Initiated projects to consider strengthening our Child Protection Policies, establish Job Pay Ranges, and develop a Pastor Policy Handbook.
- Continued to work on filling a vacant position on the Committee due to a succession of resignations for personal or health reasons.

Implementation of our Employee Policy Handbook and returning to staffing levels that support a church of our size, in membership and growing programs, positions us well for the future.

I am personally thankful for all the work the members of the HR Committee, the support of the Finance Committee, and the hard work of the Pastors, Parish Associates and program and support staff during the past year.

Respectfully submitted,  
Charlie Paulk

## Investment/Endowment

The Session has approved a plan to reorganize and develop the Churches Endowment Program and appointed Gordon Watson to be in charge of leading the program forward. In addition, Gordon will lead the newly formed Investment subcommittee to oversee the Endowment portfolio investments. Ken Lewis has agreed to lead a new Development subcommittee with the responsibility of stimulating the growth of the Endowment to help Church members find a deeper connection to their faith by having the ability to financially endow the Church's ministries, missions and programs about which they are most passionate.

The restructured Moorings Presbyterian Church Endowment has a year end 12/31/2016 value of \$1,205,709.27. The Endowment Fund has seven directed sub-fund categories that will provide broad and diverse pathways for all Church members to support the many aspects of our Church life. The Endowment fund's assets are being managed by Northern Trust Company, one of the largest and most respected trust investment companies in America.

A formal introduction of the new Endowment Program will take place in early April. If any Church members have questions or potential interest in the Endowment Program please contact Deb Grossklag at [dgrossklag@mooringschurch.org](mailto:dgrossklag@mooringschurch.org) or 239-213-5233.

## Mission Outreach

Respectfully submitted by co-chairs Tom and Mary Lynn Moser on behalf of our fellow committee members: Angela Bruckner, Maria Cooper, Larry Fehrenbaker, Lynn Fischer, David Granfield, Marlys Haughie, Barbara Knepshield, Jim Knepshield, Bob Lichy, Phyllis Mason, Keith Patman, Mary Poston, Mary Beth Schultheis, and George Wiley.

The following are some of Moorings' mission outreach involvements during fiscal year 2016:

- Our church continues to provide financial and volunteer support to eight local "mission partner organizations" as well as initiatives in Guatemala and Haiti. We also host the graduation ceremonies of St. Matthew's House Justin's Place recovery program. There are new Moorings volunteers at New Horizons and other organizations, and our church now has its own day each month to serve the meals at Guadalupe Social Services' soup kitchen.
- The church's children and youth participated in several mission outreach initiatives, such as the Children's Mission Fair, Walk for Water, and the Meals of Hope packing event. They also visited and helped at Grace Place, New Horizons, Guadalupe Social Services, and other organizations.
- Many Moorings members contributed to the special Christmas and Easter appeals, which funded solar power for Love the Children's school in Larevwa, Haiti and the distribution of *The Jesus Story* and *Jesus in Me* double book to over 30,000 children around the world.
- A special gift in memory of a Moorings member provided very appreciated special support to Grace Place and New Horizons.
- From earlier years' capital designations, our church enabled Helps Outreach to have a new refrigeration unit that expands its food sharing initiatives and New Horizons to provide computers for children's math and reading lessons at a new location.
- In financial terms, almost \$200,000 was provided through our church to worthy causes from the combination of an allocation from the church's budget, the congregation's cash donations for special appeals, and in-kind gifts such as the monthly collections of food and clothing.

For 2017, we will strive to:

- Expand mission outreach awareness and participation among our congregation,
- Build more active Moorings teams around our local mission partner organizations and international initiatives,
- Involve Moorings' children and youth in new ways, and
- Explore partnering opportunities with other churches

## **New Member & Evangelism**

Members of the Committee: Mary Beth Schultheis (Chair), Mary Jane Bainbridge, Wade Brown, Steve Demidovich, Denise Greer, Marjorie Hemmer, Ann Johnston, Diane Lichy, Susan Liebetrau, Beverly Metcalf and Karen Miller, with Rev. Jaci Smith Patman transitioning into a pastoral resource role.

The committee facilitated three New Member Inquiry Classes this year with a total of 86 individuals joining after these classes. These new members have become active participants at Moorings and help to spread the glory of God to many in our church and in our community.

Our new member inquiry classes are organized by the committee members with Beverly Metcalf as procurer of provisions and many others helping with set up, attendance and clean up.

Karen Miller and Steve Demidovich continue to help encourage new members to complete the New Member Interest Forms so that the new members can become connected with committees and activities after they join.

Our committee, along with volunteers, staffs the kiosk every Sunday morning. We are there to welcome members and visitors and to provide any information concerning programs offered at Moorings.

Steve Demidovich, a member of our committee, continues to work on publicity for us and is also organizing tours of our facility, on the third Sunday of each month, for anyone who is interested.

Moorings Church is a warm and welcoming church and by serving on this committee we believe we can help spread the love of Jesus Christ to believers near and far.

Respectfully submitted,  
Mary Beth Schultheis

## **Nominating**

Committee Members: Michele Boughton (Chair), Tamara Cannon, Jeanne Fehrenbaker, Joanne Halstead, Nancy Hayes, Susan Liebetrau, Elsie Larson, Harry Osborne and Russell Williams.

Under the direction of the Chair of the Nominating Committee 2015-2016 and the Bylaws of Moorings Presbyterian Church the committee performed its duties, which included nominating seven new Elders and eight new Deacons to serve three-year terms in the Class of 2019.

Deacons elected at the May 29, 2016 Congregational Meeting: Molly Baker, Sue Bergman, Martha Crofts, Richard Crofts, Katie Dobbins, Martha Keith, Jerry Watkins and Susan Watkins.

Elders elected at the May 29, 2016 Congregational Meeting: Wilma Boyd, Jim Kent, Jenna McCarthy, Bob Nichols, Gary Price, Jim Shannon and Gordon Watson.

All newly elected Deacons and Elders were installed on September 25, 2016, with the exception of Wilma Boyd, who resigned due to health issues, and Katie Dobbins who resigned due to work reassignments.

Deacon replacements nominated by the Committee and elected at a special session meeting, to fulfil unexpired terms, were Linda Osborne and Bob Hainey, both Class of 2017.

Respectfully submitted,  
Michele Boughton

## Stewardship

Our membership is made up of the following hardworking and committed members: Jeanne Fehrenbaker, Marjorie Hemmer, Rainey Norins, Bob Lichy, Gordon Watson, Larry Tibstra, Burns Dobbins, Malcolm Chancey, Steele Stewart, and Staff members Jennifer Hand, Deb Grossklag and Doug Learned.

This was the first year of the new church fiscal year calendar that ran from October 1, 2015 through September 30, 2016. As a result our committee handled the Stewardship campaign from mid-November 2015 until early March 2016. Our goals were a pledged budget of \$1,150,000 and 400 Commitment Cards and our final figures were \$1,059,564 and 319 Commitment Cards. These represented increases of \$98,000 and 11 Commitment Cards over the past year.

Six of our church members gave three-minute Stewardship Moments and shared why Moorings Presbyterian Church is important to them or their family. This brought a new emphasis to the Stewardship Campaign and many members expressed their appreciation for this sharing.

Weekly progress reports were posted in the church halls and in the worship bulletins, Eblasts, and monthly Moorings Lines. Keeping the membership informed of our progress was important to our success.

The Stewardship Committee functions year-round as it works with the Treasurer, and the Finance and Endowment Committees to organize and run the Stewardship Campaign.

The generosity of our membership is a glorious reflection of their faith in Christ and their Christian service to humanity.

Respectfully submitted,  
Steele Stewart

## Worship & Music

Members of the committee are: Gail Adams (Deacon Liaison), Tamara Cannon, Alexandra Carlson, Gwen DeWitt, Jim DeWitt, Cindy Gaskins, Tom Goetz (ex-officio), Phyllis Mason and John Vande Wege. Elsie Larson completed six years of faithful service to this Committee ending her term in 2016.

Responsibilities of this committee include working with Session, staff, and the congregation to provide quality, meaningful worship by assisting with provision for the regular:

- preaching of the Word,
- celebration of the Sacraments,
- corporate prayer, and
- offering praise to God in song.

In the year 2016 the committee welcomed Dr. Thomas and Paulette Goetz to Moorings. Tom has contributed significantly to the work of this Committee bringing knowledge and insight to matters of worship. The Chancel Choir, five handbell choirs, one youth choir, two children's choirs, the accompaniment of our parlor grand piano, the magnificent Sterritte organ and the Hyacinth Series endorse the dedication of Moorings to music.

Of importance to Sunday worship was the purchase and placement of 620 new NRSV Bibles in the Chapel, Sanctuary and Choir. Given by anonymous donors, these Bibles were sincerely appreciated. More than 200 of our old Bibles were given to Helps Outreach.

In 2017 the Worship and Music Committee plans to:

- add to our membership,
- promote the vision of the Piano Task Force, exploring ways to provide a concert grand piano in the Sanctuary,

- support the Organ Task Force as needed to complete the Solo Division of the organ and to add a Grand Cornet V to the organ,
- implement a system for periodic task force reporting to the Committee.

Over the years a number of worship activities have been carried out by an assigned task force. These tasks have been done well, however, there is need for coordination—ushers, acolytes, pew rack organizers, greeters, communion servers, Lent and Advent preparations and flowers.)

This report is respectfully submitted on behalf of the Worship and Music Committee by Mary Poston, Chair.

## Youth

Members: Susan Jennings Wood (Chair), Emily de St. Pierre, Wendy Dowling, Lance Hendrix, Chris McCarthy, Mandy McLean, Carrie Shannon, Alicia Rowland (staff), Kaitlin Price (Youth Elder)

The goal of the Youth Committee is to communicate the importance of placing Jesus Christ in the center of the lives of middle school and high school youth. We seek to offer them activities and opportunities to interact with each other, members of the church and members of the community. It is our prayer that through these experiences the youth will be provided a firm Christian foundation that will help them to grow into faithful adults.

Middle School Youth Group meets on Wednesday from 4:00-6:00 PM. During that time the youth have a snack, participate in music and recreation, and have a time for biblically based lessons that help the youth to discern how Christ can be a part of their everyday life. During the summer months the middle school youth participated in activities at Camp Cedar Kirk.

High School Youth Group meets on Sunday from 6:00-7:30 PM. During this time the high school youth have a time for food, fellowship and biblically based lessons that are relevant to the questions and situations that they are facing in their lives. During the summer months the high school youth spent a week at Montreat Conference Center worshipping and participating in fellowship with other high school Christian youth.

All youth are invited to participate in worship on the first Sunday of each month. The youth greet, usher, sing and serve as liturgists on this Sunday. Many of the youth have become active participants and have shown great leadership during worship. The Youth Committee, under the leadership of Alicia Rowland, continues to nurture a relationship with the Mission Outreach Committee in an effort to provide opportunities for both committees to capitalize on their strengths and also learn and grow in faith with each other.

The number of youth participating in the weekly group activities, Sunday school and worship participation continues to grow in number. The committee is encouraged by the example that the youth set with their enthusiasm and energy. It is the committee's continued prayer that our youth programs will set a firm foundation of faith for all who participate.

Scholarship Task Force members: Bret Boyd, Chris McCarthy, Susan Wood, Carrie Shannon and Alicia Rowland(staff) approved three \$1,000 college scholarships from the Moorings Presbyterian Church Scholarship Fund. The 2016 recipients were Kaitlin Price, Ashlynn Tierney, Victoria Johnston.

## Presbyterian Women

Presbyterian Women (PW) is an independent organization of more than 300,000 women within the Presbyterian Church (PCUSA). The programming and resource options for this group offer a variety of ways for women to live out their faith in a comprehensive, caring community.

Moorings Presbyterian Women participating in Circles number over 100 strong. That number doubles when we include the generous financial support of women in our congregation who responded to our fall pledge drive. Such generous donations allowed us to contribute benevolences to thirty (30) charities totaling around \$11,000. Charitable Table offerings received were over \$1,900.00 and circle offerings, \$1,300, making a grand total of over \$14,000.

The new PW Coordinating Team (C.T.), installed in May works diligently during the summer on MPW's Handbook. Monthly meetings start in October with continued preparations for the coming season. The final meeting in May winds things up and addresses additional topics needing attention in the summer months. The Coordinating Team consists of the executive officers, committee chairwomen, circle leaders, and coordinator of adjunct groups, such as library and Reader's Rendezvous. Currently we have six active circles.

Monthly Gatherings, the second Tuesday of the month from November through April, are an opportunity for fellowship for all Presbyterian women. A light lunch is served, a short musical piece is performed, and representatives of local missions advise us of their work and needs. A person of note from the Naples community speaks, rounding out the time with insights from their pursuits that both educate and entertain.

One of our most appreciated and personal ministries is the Prayer Shawl Ministry. Several knitters in our congregation make small blankets - following a particular pattern representing the trinity - holding prayers while they knit for the recipient to be wrapped in God's peace and comfort as they deal with a difficult situation. A final blessing is offered as the shawl is given to the person. This year 11 shawls were given. Attention was discussed as to whether or not MPW was reaching all of those in need. This ministry with enhanced communication has now been turned over to MPC Deacons.

A recognition at the April Gathering took place honoring Nancy Lazear as she joined the ranks of Honorary Life Membership. Jeanne Fehrenbaker made the presentation, offering meaningful and heartfelt reflections, mentioning all the ways Nancy has supported individuals, Moorings Presbyterian Church and MPW organization. Congratulations were extended to Nancy. Our church is now blessed to have seven Honorary Life Members in our congregation.

MPW supports and participates in Peace River Presbytery functions. Two of our members serve on the Peace River Coordinating Team - Billie Stevens is editor of the newsletter, *The Messenger*, and Jeanne Fehrenbaker serves as secretary. Billie Stevens also represented us nationally by attending the PW Churchwide Gathering this summer in Minneapolis, Minnesota.

Respectfully submitted,  
Meredith Holtz  
Moorings Presbyterian Woman, Moderator

## BENEVOLENCES 2015-2016

Abby Press – Care Notes	\$ 120
C.C. Literacy	300
“Daily Bread” RBC Ministries	200
Duval Home	300
Fresh Start	300
Friends of Foster Children	400
Grace Place	300
Guadalupe Center	500
Helps Outreach	500
Human Trafficking Center, SW FL	500
MIA, Guatemala: Jim Smith School	500
MIA, Guatemala: Water Filters MPC	250
Miracles in Action, Guatemala: Gift	300
MIA, Guatemala: Haughie School #50	2,000
Mission Haven	300
MPC Member Assistance Fund	1,400
Neighborhood Health Clinic	2500
Pace School for Girls, Immokalee	250
PWUSA (\$1.35 x 200 MPW members)	270
Salvation Army	500
Senior Friendship Center	250
Shelter for Abused Women	300
Sunlight Home	500
“Walk for Water” (MPC Guatemala)	500
<b>TOTAL</b>	<b>\$11,090</b>

Nov. Thank Offering, PW Peace River	289
Dec. Blankets, St Matthews	300
Jan. Hunger & Homeless Coalition	372
Feb. Love Offering, Mission Peniel	450
Mar. Water: Conservancy of SW FL	323
Apr. Birthday Offering, PW Peace River	237
<b>TABLE OFFERINGS (Pass Through)</b>	<b>\$ 1,971</b>

All Circles – Least Coin	\$ 167.32
Naomi & Martha/Rachel – Jim Smith School	768.00
Esther Circle – Water Filters (Guatemala)	385.00
<b>CIRCLE OFFERINGS (Pass Through)</b>	<b>\$ 1,320.32</b>

**Grand Total** **\$14,381.32**  
(Pledges, Table Offering, Circles)

Committee: Treasurer, Moderator, Christian Action/ Missions Chair, CT Member-  
At-Large

## Promoted to the Church Triumphant October 1, 2015 - September 30, 2016

“To be absent from the body is to be present with the Lord”  
— 2 Corinthians 5:8

The following active and affiliate members were called home to be with the Lord. We celebrate their lives and appreciate the time we had with them here on earth. Please join us in remembering those who have passed away this last year. They are gone, but not forgotten.

Stan Thomson	12/23/2014
Ann Snyder	10/01/2015
Dorothy Wigglesworth	10/08/2015
Sally Heckert	10/08/2015
James Wilkes	10/30/2015
Ann Rowe	11/02/2015
Jean Grunow	11/26/2015
Frank Perrotta	11/26/2015
Robert Boyd	11/29/2015
Joan Slocum	12/20/2015
M. Catherine Ericksen	01/02/2016
Virginia Granfield	01/12/2016
Dan McDonald	05/30/2016
Deloris Parker	06/09/2016
Lyn Kenyon	07/24/2016
Harry Dunn	07/30/2016
David Dowd	08/03/2016
Jean Mohr	08/10/2016
Dottie Withrow	09/13/2016
Harriett Burns	09/17/2016

## Membership Activity/Annual Membership Report 2016

Regular membership as of October 1, 2015	924
Affiliate membership as of October 1, 2015	180
Total membership as of October 1, 2015	1,104

### New members in 2016

REGULAR		63
• Transfers	28	
• Professions of faith	18	
• Reaffirmation of faith	17	

AFFILIATE		23
Total new members in 2016		86

Losses in 2016 REGULAR		(33)
• Deaths	18	
• Transfers	10	
• Requests	5	
• Removed from membership	0	

AFFILIATE		(10)
• Deaths	3	
• Transfers	3	
• Requests	4	
• Removed from membership	0	

Total losses in 2016		(43)
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Regular membership as of September 30, 2016	954
Affiliate membership as of September 30, 2016	193
Total membership as of September 30, 2016	1147

### NEW MEMBERS REGULAR – 63

- Transfers – 28  
Travis Hill, Scarlett Hill, Martha Keith, Alan Van Ness, Suzanne Van Ness, Marjorie Drackett, Lawrence Gignac, Samantha, Gignac, Richard Hemmings, Jane Hemmings, Joseph Kerr, Jean Schmidt, Lee Schmidt, Ellen Tanner, Bill Keesor (from Affiliate), Harriet Richmond, Reid Richmond, Robert McConnell, June McConnell, Barbara Brasier, Thomas Goetz, Paulette Goetz, Dean Norbeck, Susan Norbeck, Craig Grider, Amber Grider, David Kolde (from Affiliate), Mary Jo Kolde (from Affiliate)
- Professions of faith – 18  
Elle Bancroft, Mackenzie Barrett, Isabelle Bolen, Jack Boyd, Kenzie Giblin, Heather Howard, Lauren Howard, Ashley Hendrix, Jacqui Lawler, Maddi Lawler, Peter Learned, Sara Packard, Emily Rowland, David Tierney, Kaelen Wood, Emma Young, Ted Wille, Gail Wille
- Reaffirmation of faith – 17  
Suzanne Bergman, Frederich Bergman, Michael Pellegrino, John Stansell, Bob Hainey, Marc Gingras, Candace Gingras, Gabrielle Parseghian, Donald Parseghian, Steve Vail, Ellen Vail, Darren Gersch, Lauren Gersch, Hunter Payne, Mary Payne, Bill Rohde, Carol Rohde

## NEW MEMBERS AFFILIATES – 23

Marion McAdoo, David Kolde, Mary Jo Kolde, Nancy Oakes, Rod Oakes, Elsbeth O'Connor, Linda Burton, Jean Ernst, J. Thomas Mullen, Keith Patman, Patricia Stanley, Carol Trihy, Jon Walton, Carol Walton, Murall Hancock, Laura Ambrose, Brian Ambrose, Robert Jacobson, Deborah Jacobson, Barbara Prillaman, William Prillaman, Bill Flowers, Susan Flowers

## LOSSES REGULAR: (32)

- Deaths – 18

Ann Rowe, Ann Snyder, Sally Heckert, James Wilkes, Jean Grunow, Stan Thomson, Robert Boyd, Joan Slocum, Robert Sawyer, Virginia Granfield, M. Catherine Ericksen, Dan McDonald, Deloris Parker, Lyn Kenyon, Harry Dunn, Dottie Withrow, Harriett Burns, David Dowd

- Transfers – 10

Rita Johnson, Thomas Beynon, Carrie Beynon, Bob Hubbard, Karen Hubbard, Robert Zundel, Janet Zundel, Carrie Zundel, Wayne Johnston, Diane Johnson

- Requests – 5

Amy Gaffney, Kevin Gaffney, Ed Byrom, Roberta Patton, Elle Boyd

## AFFILIATE: (10)

- Deaths – 3

Dorothy Wigglesworth, Frank Perotta, Jean Mohr

- Transfers – 3

Bill Keesor (to Active), David Kolde (to Active), Mary Jo Kolde (to Active)

- Requests – 4

Betty Niles, Joseph Jones, Jeanne Jones, Carol Overley

## **Clerk's Report**

We have now completed a full fiscal and operating year of the Church under the new fiscal year which runs from October 1 to September 30, which was approved by the Congregation and Session and successfully put in place in 2015. The Session and committees have successfully navigated this change and we look forward to a successful 2017. The new class of Elders and Deacons, and officers of the Corporation, were elected for terms beginning October 1, 2016 and the terms of continuing Elders and Deacons appropriately adjusted.

We welcomed 86 new members (63 regular and 23 affiliate) during the period of October 1, 2015 through September 30, 2016, resulting in a total net membership increase of 43 members.

## September 30, 2016 Balance Sheet

### The Moorings Presbyterian Church Balance Sheet - Church & Preschool September 2016

#### Accounts

#### Assets

##### Cash and Cash Equivalents

Total Church Bank Accounts- Unrestricted	\$29,579.00
Total School Bank Accounts- Unrestricted	\$159,072.90
Total Church Bank Accounts- Temp Restricted	\$603,866.96

**Total Bank Accounts** \$792,518.86

##### Church Restricted Investments

Total Vanguard Accounts	\$272,285.91
Total Northern Trust- Combined Funds	\$963,169.81
Total Northern Trust Endowments	\$1,167,919.15

**Total Restricted Investments** \$2,403,374.87

**Total Cash and Cash Equivalents** \$3,195,893.73

**Total Other Current Assets** \$87,641.26

**Total Fixed Assets** \$17,938,420.68

**Total Assets** \$21,221,955.67

#### Liabilities, Fund Principal, & Restricted Funds

**Total Church Fund Principal and Excess Cash Received** \$18,055,590.94

**Total School Fund Principal and Excess Cash Received** \$159,122.90

**Total Restricted Funds** \$3,007,241.83

**Total Liabilities, Fund Principal, & Restricted Funds** \$21,221,955.67

## Analysis of Revenue and Expenses

**The Moorings Presbyterian Church  
Analysis of Revenues & Expenses - Church & Preschool  
October 2015 to September 2016**

Accounts	YTD Actual (This Year)	YTD Budget (This Year)
<b>Revenues and Contributions</b>		
Pledges and Offerings	\$1,460,560.24	\$1,453,764.51
Building Revenues	\$50,165.21	\$58,000.00
Christian Education Revenues	\$9,270.86	\$6,000.00
Evangelism Revenues	\$276.00	\$700.00
Fellowship Revenues	\$5,821.97	\$2,000.00
Music & Worship Revenues	\$4,936.00	\$400.00
Other Miscellaneous Revenues	\$50,169.92	\$149,700.00
Preschool Revenues	\$332,289.52	\$316,460.00
<b>Total Revenues and Contributions</b>	<b>\$1,813,489.72</b>	<b>\$1,987,024.51</b>
<b>Expenses</b>		
Presbytery	\$10,000.00	\$10,000.00
Mission Outreach- Designated	\$80,364.03	\$80,000.00
Buildings & Grounds	\$504,276.09	\$493,272.55
Christian Education	\$97,713.25	\$102,377.85
Evangelism & New Members	\$20,717.99	\$13,700.00
Fellowship & Special Events	\$28,181.16	\$28,685.00
Administration & Office	\$354,143.65	\$415,027.61
Music	\$155,125.58	\$183,500.00
Worship	\$11,718.93	\$8,000.00
Ministerial	\$342,167.13	\$335,001.50
Board of Deacons	\$882.28	\$1,000.00
Preschool Personnel	\$219,892.98	\$227,079.00
Preschool Operating Expenses	\$72,239.40	\$89,381.00
<b>Total Expenses</b>	<b>\$1,797,422.47</b>	<b>\$1,987,024.51</b>
<b>Net Total</b>	<b>\$16,067.25</b>	<b>\$0.00</b>

Copies of the audit report are available at the kiosk.

## ANNUAL CONGREGATIONAL/CORPORATION MEETING

of the Moorings Presbyterian Church

Sunday, January 15, 2017 - 11:15 AM Sanctuary

Dr. Douglas A. Learned, Moderator - Scott Rowland, Clerk to Session and Secretary,  
Charlie Paulk, President of the Corporation

Call to Order and Opening Prayer

Certification of Call and Quorum

Pastors' Terms of Call—Human Resources Chair, Charlie Paulk

Motion: The Session recommends to the Congregation that on January 1, 2017, we increase the sum of Pastor Learned's salary and housing allowance by 2%, in line with the 2% increase budgeted for all other employees, split as follows:

\$91,471.56 in salary                      \$75,225.00 in housing allowance

The reimbursable expense allowance of \$5,085.00 (which can be used for continuing education, automobile or cell phone expenses) will remain unchanged.

Motion: The Session recommends an increase to the sum of Associate Pastor Patman's salary and housing allowance by 2%, in line with the 2% increase budgeted for all other employees, split as follows:

\$28,500.00 in salary                      \$48,000.00 in housing allowance

The reimbursable expense allowance of \$3,500.00 (which can be used for continuing education, automobile or cell phone expenses) will remain unchanged.

Treasurer's Report - Gary Price

Necrology Report and Prayer

Motion to waive the reading of Minutes and empower Session to approve

Motion to adjourn and closing prayer